

CURRICULUM-VITAE

1. Name: Avtar Krishan Vashisht
2. Present Designation: Professor
3. Official Address: University Business School
Panjab University Chandigarh
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Panjab University Chandigarh
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7. E-mail address akvashisht@rediffmail.com
8. Date of Birth & Age: July 10, 1956
9. Academic Qualifications: M.com. M.Phil. Ph.D. L.L.B.

Qualification	University/ Board	Year	%age of Marks	Division
Matric	H.P.S.E.B.	1972	69 %	Ist Division
Pre-University	G.N.D.U. Amritsar	1973	63.5%	Ist Division
B.Com.	G.N.D.U. Amritsar	1976	61.75 %	Ist Division
M.Com.	P.U. Chandigarh	1978	65.79 %	Ist Division
M.Phil.	H.P.U. Shimla	1981	65 %	Ist Division
Ph.D.	H.P.U. Shimla	1988		
L.L.B.	P.U. Chandigarh	2004	61.34%	Ist Division

10. Fields of Teaching and Research: Accounting and Finance
11. Total Experience of Teaching & Research: 34 Years
(as on April 22, 2013)

12. Record of Service

A. Record of service prior to joining Panjab University

Institution	Designation	Essent. Qual. For Post at time of Appt.	Nature of appointment	Mode of Appointment	Nature of Duties	Period of service From To	Total Period Yr. M. Days
Guru Nanak College, Phagwara	Lecturer	M.Com.	Regular	Through Open Selection	Teaching	22-8-1978 to 27-8-1979	1 0 7
H.P. University, Shimla	Lecturer	M.Com.	Regular	Through Open selection	Teaching & Research	29-8-79 to 22-12-86	7 3 23
						Grand Total	8 - 3 - 30

B. Record of Service in Panjab University

Designation	Essential qualification for post at time of recruitment	Nature of Duties	Period of Service	Total Period Yr.-Mth-Days
Lecturer	M.Com.	Teaching & Research	23.12.86 to 21.08. 91	4 - 7 - 29
Reader	M.Com. M.B.A and Ph.D.	Teaching & Research	22.8.91 to 21,8,99	8 - 0 - 0
Professor	M.Com. M.B.A and Ph.D.	Teaching & Research	22.8.99 till date	14 -0 - Nil as on 21.8.2013

13. Number of Ph.D. Dissertations: Ph.D. Dissertations Supervised -23
Ph.D. Dissertations in Progress – 6

14. Participation and Contribution to the committee work in the various university bodies.

- 1) Secretary, Board of Control of UBS for the years 1990-91 and 1995-96.
- 2) Convener, Purchase Committee of UBS for the year 1994-95.
- 3) Member, Faculty of Commerce and Management (1992-1996)
- 4) Coordinator, Placement Cell of UBS for the year 1998-99.
- 5) Member Research Board, Faculty of Management and Commerce, 1999-2000.
- 6) Convener Business Club of UBS for the years 1992-93 and 1995-96.
- 7) Secretary, Panjab University Staff Club for the year 1998-99.
- 8) Auditor, Panjab University Teachers Association From 1996-97 to 1997-98.
- 9) Member, Board of Control of U.B.S. (2000-01)

- 10) Treasurer UBS Alumni Association (2004-05)
- 11) Secretary, Board of Control of U.B.S. (2005-06)
- 12) Secretary UBS Alumni Association (2006 onwards)
- 13) Coordinator Placements U.B.S. for the year 2007-08
- 14) Secretary, Board of Control of U.B.S. (2010-11)

DETAILS OF PUBLICATIONS

a) BOOKS

1. Public Sector Banks in India. H.K. Publisher and Distributors A I/II Shakti Nagar Extn., Delhi – 110 052, 1992.
2. 'Management Theory' Co-author Dr. N.K. Sahni, Kalyani Publishers, Ludhiana, 1995.
3. 'Financial Management', Kalyani Publishers, Ludhiana, 1997.
4. 'Management Accounting' Co-author Dr. J.S. Pasricha, Unistar Books Pvt. Ltd., Chandigarh, 1997.
5. 'Cost Accounting' Co-author Dr. J.S. Pasricha, Unistar Books Pvt. Ltd., Chandigarh, 1998.
6. Financial Sector Reforms- An Unfinished Agenda For Economic Development, Co edited with Prof. B.B.Tandon. Deep and Deep Publishers New Delhi, 2001.
7. Corporate Governance, Co edited with Prof. B.B.Tandon and Prof. P.P.Arya, Deep and Deep Publishers New Delhi, 2003.
8. Investment Management and Stock Market, Co edited with Prof. R.K.Gupta, Deep and Deep Publishers New Delhi, 2005.

b) ARTICLES/RESEARCH PAPERS

1. 'Tax Planning for Salaried Class' Udyog Yug, January 1989.
2. 'Cost Reduction: A Dynamic Function' Udyog Yug, April 1989.
3. 'Development of Industries in Himachal Pradesh' with R.K. Gupta, Industrial Perspective Express Vol. IV No. I.
4. 'Industrial Safety: A Challenge for Industrial Houses' Udyog Yug, July 1989.
5. 'Integrating Management by Objectives with Zero base budgeting' Udyog Yug, September 1989.
6. 'Keeping the Rackets out of "Rozgar" The Tribune, Nov. 2, 1989.

7. 'Role of Business in Protecting Environment' published in "The New Environmental Age", Edited by R.K. Sapru and Shayama Bhardwaj. Ashish Publishing House, New Delhi, 1990, pp, 22-33.
8. 'Family as an Institute of Management' with R.K. Gupta, Udyog Yug, January, 1990.
9. 'Ruralisation of Commercial Banking in India', P.U. Management Review, 1990.
10. 'Service Area Approach-Some Possible Problems' Indian Banking Today and Tomorrow, September 1990.
11. 'Controlling Cash in a small Business' The Management Accountant, Volume 29, No. 3, March, 1991.
12. 'Factoring Service – A New Approach to Short Term Financing' Udyog Yug, 1991.
13. 'Prevention of Industrial Sickness – The Need of the Hour' Indian Banking Today and Tomorrow, June 1991.
14. 'Venture Capital: An Emerging Dimension of Indian Capital Market' Indian Journal of Commerce, December 1991.
15. 'Poverty Alleviation Programmes – Myths and Realities' Indian Banking Today and Tomorrow, January 1992.
16. 'Haryana Financial Corporation and Inter-District Disparities', with R.K. Gupta, Journal of Accounting and Finance, Spring, 1992.
17. 'Value Engineering – An Approach to Cost Reduction' Chartered Accountant, May 1992.
18. 'Japanese Managerial Practices and Maruti Work Culture.' Udyog Yug, May, 1992.
19. 'Accounting for Human Resource Development' The Management Accountant, March 1993.
20. "Commercial Banks in Rural Development and Diversification" published in "Employment Through Rural Development", Edited by V.S. Mahajan, Deep and Deep Publications, New Delhi – 110 027, 1993.
21. 'Merchant Banking in India' Udyog Yug, November 1993.
22. Mutual Funds in India – Current Scenario, Udyog Yug, December 1993.
23. 'Risk and Return: An Inter Industry Analysis' with P.M.C. Thilakrathne, The Chartered Accountant, and April 1994.
24. SEBI: Messiah for Investors, Udyog Yug, October 1994.

25. "Marketing of Factoring Services, published in " Marketing of Services" edited by Prof. Bidhi Chand, Rawat Publications, Jaipur and New Delhi, 1994.
26. "Managerial, Effectiveness and Management Audit", published in "Managerial Effectiveness" edited by Bidhi Chand , Rawat Publications, Jaipur and New Delhi.1997.
27. Capital Market Reforms, published in "Economic Reforms and Ninth Five Year Plan", Edited by V.B. Bhise, Co-author Prof. B.B. Tandon. Anmol Publications, New Delhi. 1998.
28. "Determinants of Financial Leverage – An Empirical Study". Udyog Yug October 2000.
29. "Standardisation of Accounting Practices – A case study of AS-2, Udyog Yug October 2000.
30. "Good Corporate Governance- Need of the Hour" Udyog Yug October 2000.
31. "Quality of Business Education: The Challenges Ahead" with Dr. R.K.Gupta, Udyog Yug October 2000
32. Universal Banking in India- The Emerging Scenario, Udyog Yug October 2002
33. Challenges to Mutual Funds, Udyog Yug October 2002
34. Value Added Tax – Confusions and Realities, Udyog Yug October 2002
35. Commercial Banking in the Globalised Environment, Political Economy Journal Of India, Vol, 13 Issues 1&2 January- June 2004.
36. Determinants of financial Leverage in Srilankan Companies, PCTE Journal of Management Studies, Vol. 1 March 2005.
37. "Education Process Outsourcing: The Next Big Business Opportunity in India" in "Apee Jay Journal of Management & Technology", Vol.1, No.2, July 2006, ISSN : 0974-3294.
38. Gupta, S., Dogra, B. and Vashisht, A.K. (2011), "A Study on Validity of Lintner's Model of Dividend in Indian Companies", International Journal of Financial Management, Vol. 1, Issue-4, ISSN 2229-5682, pp. 63-70
39. Gupta, S., Dogra, B. and Vashisht, A.K. "A Perceptual Study on Financial Services Innovations" Gyan Management, Volume-5 Issue 2, July- December, 2011, ISSN 0974-7621,pp 69-80.
40. Dogra, B., Vashisht, A.K. and Gupta, S., "An empirical study on relationship between dividend and value of firm in Indian engineering industry," IMS Manthan, vol. VI, Issue-II, Dec. 2011

41. Dogra, B., Vashisht, A.K. and Gupta, S., (2011), "Exploring Hidden Management Considerations on Dividend Policy in Indian Companies", *Asia-Pacific Business Review*, Vol. VII, No. 4(October-December 2011), pp. 70-79
42. Gupta, S., Dogra, B., Vashisht, A.K. and Ghai, S. (2012), "Stock Price Reaction to Dividend Announcements", *International Journal of Financial Management*, Vol. 2, Issue-2, ISSN 2229-5682, pp. 23-31.
43. A.K.Vashisht, Karamjeet Singh and Letenah Ejigu "Financial Decisions, the Sustainability and Outreach Performance of Ethiopian Microfinance Institutions" *Journal of African Development Studies*, Ethiopian Civil Service University , Volume 4 Number 1 December 2011.
44. Gupta, S., Dogra, B., and Vashisht, A.K., "Management Consideration and Dividend Decision of Indian Companies- An Empirical Study" *GGI Management Review*, Vol. 1, Issue-1, Jan- June-2011, pp. 95-98, ISSN 2249-4103.
45. Gupta, S., Dogra, B., and Vashisht, A.K., "Economic Value Added As A Predictor of Shareholders Value" *GGI Management Review*, Vol. 1, Issue-1, Jan- June-2011, pp. 99-111, ISSN 2249-4103.
46. Vashisht, A.K and Gupta Sunita, "Evaluation of Disclosure Practices Of Commercial Banks In India" *GGI Management Review*, Vol. 1, Issue-1, Jan-June-2011, pp. 112-126, ISSN 2249-4103.
47. Pooja and A.K.Vashisht, "Stock Split Announcement and Liquidity Effect: Evidence From India" *GGI Management Review*, Vol. 1, Issue-2, July-December-2011, , pp. 132-142, ISSN 2249-4103.
48. A.K.Vashisht, Manpreet Kaur and S.L.Gupta "Return Based Investment Strategies in the Indian Stock Market: Contrarian Effect Wins....." *GGI Management Review*, Vol. 1, Issue-2, July- December-2011, pp. 197-204, ISSN 2249-4103.
49. Taranjit Kaur Rao, R.S.Arora and A.K.Vashisht, "The Relationship Between Quality of Work Life and Demographic Variables: A Study of Teachers of University of Jammu" *Gyan Management* Vol. 7, Issue-1, Jan- june-2013, pp. 13-26, ISSN 0974-7621.,

RESEARCH EXPERIENCE-PH.D DISSERTATIONS SUPERVISED AND COMPLETED

1. 'Bank Finance and Rule Development in Punjab – a case study of Lead Bank Scheme.' 1992, study conducted by J.S. Pasricha, Co-supervised by Prof. U.C. Singh, Department of Business Management, Punjabi University, Patiala.

2. "Performance Appraisal of Regional Rural Banks in Punjab" 1995, study conducted by Mrs. Archana Sood, Co-supervised by Dr. R.C. Verma, University Business School, Panjab University, Chandigarh.
3. 'Procurement and Utilisation of Funds in Public Sector Enterprises Promoted by PSIDC' 1996, by Mamta , University Business School. Panjab University, Chandigarh.
4. 'Determinants of Corporate dividend behaviour' 1998 by Jaspreet Kaur, co-supervised by Dr.Yesh Pal University Business School, Panjab University, Chandigarh.
5. "Determinants of Capital Structure Decision" 1999 by Tanuja Verma, University Business School, Panjab University, Chandigarh.
6. 'Measurement and Management of Earnings in PSIDC promoted Companies "2000 by Bikramjit Kaur, University Business School Panjab University Chandigarh.
7. Evaluation of Foreign Exchange Risk Management Practices- A Case Study of Importers and Exporters of Punjab by Rupinder Kaur, 2001 University Business School Panjab University Chandigarh.
8. Determinants of Capital Structure Decision in Srilankan Companies by Chitra Ranjani, 2002. University Business School Panjab University Chandigarh.
9. Performance Appraisal of financial corporations in Northern India by Sanjiv Chadha, 2003. University Business School Panjab University Chandigarh.
10. Valuation of IPOs in India by Puja Gaur 2004. University Business School Panjab University Chandigarh.
11. Problems and prospectus of Depositories Services in India by Sanjeev Mehta. 2005, University Business School Panjab University Chandigarh.
12. An Evaluation of EVA as a measure Of Performance Appraisal by Anupam Arora, 2005, University Business School Panjab University Chandigarh.
13. Productivity and Profitability of Commercial Banks in India in the Post Reform Era By Sanjeev Bansal ,2006, University Business School Panjab University Chandigarh
14. Performance Appraisal Of Co-operative Banks In the State of Haryana By Vandana Shoor,2006, University Business School Panjab University Chandigarh
15. Effectiveness of Management Information System, of Selected Banks in India by Ms. Monica Singhal, 2007, University Business School Panjab University

Chandigarh

16. Evaluation of disclosure practices in the prospectuses of Indian Companies by Ms. Kumud Khullar, 2007, University Business School Panjab University Chandigarh
17. Priority Sector Financing by Public and Private sector Banks in India by Ms. Poonam Sharma, 2009. University Business School Panjab University Chandigarh
18. Asset Liability Management in Public and Private sector Banks in India by Ms. Monita Arora 2009. University Business School Panjab University Chandigarh
19. Performance Appraisal of Regional Rural Banks in Punjab by Anshu Kataria, 2009. University Business School Panjab University Chandigarh
20. Determinants of Job Satisfaction In Kurukhetra University and Panjab University By K.K.Garg , 2010 Department of Public Administration Panjab University Chandigarh
21. Financial Reporting in Banks. By Sunita gupta, 2010, University Business School Panjab University Chandigarh
22. Economic Value Added Vis-a-Vis Traditional Performance Measures- A Study of Indian banks, By Meenu Gupta, 2010, University Business School Panjab University Chandigarh
23. Quality of work life in Hospitals, By Rakhee Diwan,2010, Rakhee Diwan ,2010, University Business School Panjab University Chandigarh
24. 'Management Considerations and Factors Affecting Dividend Decision-A Study of Selected Companies in India,' by Ms. Shaveta Gupta, 2011 Punjab Technical University Jalandhar

CONSULTANCY PROJECTS

- 1. Assessment of Financial Inclusion in Himachal Pradesh, Project Sponsored by Reserve Bank of India in 2008.**
- 2. Assessment of Socio-Economic Impact of Guru Govind Singh Refinery Bhatinda, Project Sponsored by HMEL**

MEMBERSHIP OF LEARNED SOCIETIES AND OTHER BODIES

1. Life member of **Chandigarh Management Association**
2. General Secretary of **Society for Commerce Education (Regd.)** (1999-2001)
3. Life member of **Indian commerce Association**

SEMINARS / CONFERENCES CONDUCTED

1. U.G.C. Sponsored National Seminar on “Financial Sector Reforms- An Unfinished Agenda” held at University Business School, Panjab University Chandigarh on March 18, 2000.
2. I.C.S.S.R Sponsored National Seminar on “Corporate Governance-” held at University Business School, Panjab University Chandigarh on March 18, 2001.
3. Institute of Chartered Accountants of India sponsored seminar on “Emerging Issues in Research in Accounting and Finance” held at University Business School, Panjab University Chandigarh on February 18, 2007.

SEMINARS / CONFERENCES ATTENDED:

1. National Seminar on "The Environmental Pollution Management in India" Organised by Department of Public Administration, Panjab University, Chandigarh on 19-20 January, 1990. Presented paper in the Seminar Titled 'Role of Business in Protecting Environment.'
2. National Seminar on 'Rural Development' Organised by Centre for Indian Development Studies, Chandigarh on 4-5 March 1991 in Chandigarh. Presented Paper in the Seminar Titled 'Commercial Banks in Rural Development and Diversification.'
3. Seminar on Accounting and Finance on the Theme 'New Information Age and Accountancy' Jointly organised by Department of Commerce and Business Management, Panjab University, Chandigarh and The Institute of Chartered Accountants of India, New Delhi on November 22-23, 1991, Presented paper in the Seminar Titled 'Accounting Standards in India – Some Issues.'
4. Seminar on 'Challenges and Problems in Marketing of Services' organised by Department of Commerce and Business Management, Panjab University, Chandigarh on March 10, 1992, Presented paper in the Seminar Titled 'Marketing of Factoring Services.'
5. National Seminar on 'Managerial Effectiveness' Organised by Department of Commerce of Business Management, Panjab University, Chandigarh on October 14 -15, 1993. Paper presented in the Seminar Titled 'Managerial Effectiveness and Managerial Audit.'

6. Seminar on Challenges of 'Management Education in the 90's and Beyond' Organised by the Institute of Chartered Financial Analyst of India, Hyderabad on December 28-30, 1993.
7. Seminar on 'Strategic Investment and Management Perspectives, Problems and Strategies' organised by University Business School, Panjab University, Chandigarh on September 14 -15, 1995. Paper presented in the Seminar titled 'Foreign Capital as a Component of Business Strategy.
8. Conference on "Globalisation of Financial Services" organised by Institute of Management Science Jaipur on January 6, 1996. Presented a paper in the conference Titled "Globalisation of Capital Markets – an emerging scenario" along with Prof. B.B. Tandon.
9. National Seminar on “Economic Reforms- Problems and Perspectives” organised by M.S.J. College Bharatpur on December 27 and 28 , 1998. Presented a paper in the seminar tiled “Capital Market Reforms-An Unfinished Agenda” alongwith Prof. B.B.Tandon.
10. National Conference on” New Horizons in Management Education ” organised by Canara Bank School of Management Studies, Bangalore University on 21st and 22nd July 2000.Presented a paper in the conference titled”Quality of Business Education: The Challenges Ahead” alongwith Dr. R.K.Gupta.
11. National Seminar on “ Commerce Education In The New Millennium” organised by Himachal Pradesh University Shimla and Institute of Chartered Accountants of India, New Delhi, on 18th and 19th November 2001. Presented two papers in this seminar, one on “ Corpoate Governance “ jointly with Prof. B.B.Tandon and Dr. Sanjeev Sharma and another on “ Problems and Prospects of Depository Services” Jointly With Dr. R.K.Gupta.
12. International Seminar on “ Emerging Dimensions of Accounting and Reporting Practices’ organized by Indian Accounting Association on 29th and 30th December, 2002 at Jodhpur
13. National conference of Indian Commerce Association on 1st and 2nd January 2004 at Jalgaon
14. National Seminar on “Financial Sector Reforms” organized by Department of commerce Punjabi University Patiala on 10 February 2005.
15. National Seminar on “Global Developments and Challenges” organized by

Department of commerce North Eastern Hill University Shillong on 2-3 November 2006.

16. Workshop for Teachers in Corporate Governance organized by National Foundation For Corporate Governance and University Business School ,Panjab University Chandigarh (October 18 - 19, 2007), presented a paper titled Research and Teaching on Corporate Governance

TRAINING PROGRAMMES/REFRESHER COURSES CO-ORDINATED

1. U.G.C. sponsored Teachers Training Programme in Tax Procedures and Practices (May 22, 1995 – June 3, 1995) held at University Business School, Panjab University Chandigarh.
2. U.G.C. sponsored Refresher Course on 'Frontiers of Commerce' (23rd December 1996 – 19th January 1997) for College and University Teachers held at University Business School, Panjab University Chandigarh.
3. Management Development Programme for DGMs of State Bank of Patiala (22nd April – 24th April, 1995) Co-coordinated along with Prof. K.K. Uppal held at TTTI, Chandigarh.
4. Management Development Programme for the Officers of Punjab National Bank (25th August – 27th August 1996) Co-coordinated along with Prof. K.K. Uppal.
5. U.G.C. sponsored Teachers Training Programme in Office Management and Secretarial Practices (24th March to 30th March 1999) held at University Business School, Panjab University Chandigarh.
6. U.G.C. sponsored refresher course for college and university teachers on “Management and Commerce in the New Millennium” (3rd to 24th March 2000) held at University Business School, Punjab University Chandigarh
7. U.G.C. sponsored refresher course for college and university teachers on “Management and Commerce (August 9 to August 29, 2005) held at University Business School, Punjab University Chandigarh.
8. U.G.C. sponsored refresher course for college and university teachers on “Emerging issues in Commerce, Management and Economics” (6th to 26th September 2006) held at University Business School, Punjab University Chandigarh.
9. U.G.C. sponsored refresher course for college and university teachers on “Emerging issues in Commerce, Management and Economics” (7th to 27th October 2010) held at University Business School, Punjab University Chandigarh.

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